



AVANGRID Global Graduate Program

We're building the clean energy workforce of the future. To join us, visit [avangrid.com/careers](https://www.avangrid.com/careers) to apply scan the QR code for more information:

Our two-year Global Graduate Program is intended to provide the next generation of talent with a solid foundation for a long-term career in AVANGRID. We offer recent graduates both critical technical skills as well as professional skills for early career success, while gaining well-rounded experience across the Iberdrola Group.

In this rotational program, you will take on local and global industry and company challenges. Tailored developmental plans will provide the opportunity to build connections and engage in professional development that further enhances your career.

This program is a key pipeline for emerging talent in the company.

2025 Global Graduate Program
Preferred GPA of 3.2



Responsibilities

- **Participate** in a full-time, two-year development program with 3-4 rotations, one of these rotations being international
- **Work** alongside various subject matter experts
- **Train** in behavioral competencies, business acumen, soft skills and cultural adaptation
- **Receive** consistent, individualized support and guidance
- **Create** customized personal development plans
- **Experience** in a cross-functional cohort across the different business sectors within AVANGRID and IBERDROLA
- **Candidate** must be legally authorized to work in the United States without the requirement for future sponsorship

Requirements

- A Bachelor's degree or above in a professional or related discipline
- Less than two (2) years of professional experience
- Strong commitment to career growth within AVANGRID and the IBERDROLA Group
- Must be geographically mobile to participate in international rotation



AVANGRID Global Graduates Development Cohort 1