



AVANGRID

A MEMBER OF
The **IBERDROLA** Group

#AVANGRIDcareers



Energize your future in engineering and indulge your passion for problem-solving

We're building the clean energy workforce of the future. To join us, visit avangrid.com/careers to apply:

2025 Associate / Entry Level Electrical Engineer, Local Rotational Program



2025 Associate / Entry Level Civil Mechanical Engineer, Local Rotational Program



Work with engineers across AVANGRID as we innovate the way to a reliable, clean-energy future. This two-year rotational program features a **challenging technical curriculum**. You will rotate through engineering areas, **working with mentors** who are at the forefront of the field. Participants have an opportunity to **make tangible, strategic contributions** to the company's success. This program is a **key pipeline** for potential future senior engineers and breakaways into management at AVANGRID.

Responsibilities

- **Participate** in a full-time, two-year rotational program in various geographic locations.
- **Rotate** through various engineering areas.
- **Participate in our technical tracks** to obtain advance certifications and/or degrees.
- **Undergo focused training** on soft skills and business acumen for leadership development.
- **Engage** in a mentoring program.

Requirements

- Bachelor's or Master's degree in Civil/Mechanical Engineering
- Bachelor's or Master's degree in Electrical Engineering (w/ Data Analytics, Computer Science/IT or Software Engineering a plus)
- Preferred GPA of 3.2 and above
- Engineering co-op or internship experience preferred (AVANGRID Internship a plus)
- Strong analytical and problem-solving skills
- Ability to read drawings and schematics preferred
- Able to work in a team environment and learn key business processes/procedures
- Excellent interpersonal and communication skills
- Demonstrated strong leadership and/or proven technical skills
- Highly motivated and takes initiative
- Able to relocate for positions as required
- US work authorization is required