



AVANGRID

A MEMBER OF
The IBERDROLA Group



#AVANGRIDcareers

2025 AVANGRID Internship Program

Interns at AVANGRID make an impact! Join our team and support the company's strategic direction and tackle current industry challenges. Take part in opportunities such as:

- Pioneering the offshore wind industry in the United States
- Building Electrical Vehicle (EV) charging infrastructure
- Enhancing our green hydrogen strategy
- Helping to make the power grid stronger and more reliable
- Decarbonizing the natural gas infrastructure
- Designing and implementing business intelligence platforms on key projects
- Developing Geographic Information System (GIS) process improvement and integration

Will you be a part of the clean energy future, too?

At AVANGRID, we are accelerating the transformation to a cleaner tomorrow. A leading sustainable energy company, we were the first US utility to commit to carbon neutrality by 2035, are the third largest wind and solar operator in the nation, and we're committed to reducing our greenhouse gas emissions by at least 50% by at least 2032. We plan to invest more than \$20 billion through 2025 in clean energy across both our Networks (our electric and gas companies) and Renewables businesses.



Our forward-looking strategy centers around ESG+F: stewardship of the environment and society, driven by our governance and financial strength. We believe in delivering meaningful clean energy solutions for our customers and communities that will help advance progress on climate, economic and societal issues.

Innovation is what propels our success. We invest significantly in people, technological processes and platforms to unlock innovation across our businesses. Recent innovations include deploying smart grid and demand-response technologies through remote energy management programs; development toward a 4 MW battery storage microgrid non-wires alternation solution; and launching a Robotics Process Automation (RPA) program to better serve our customers.





As an AVANGRID intern, you will:

- Receive competitive compensation
- Work alongside world-class mentors
- Expand your professional network

We offer internships in the following areas: Engineering; Data Science; Accounting, Finance & Investment; Human Resources; Business Administration; Information Technology; GIS; Business & Development Strategy; and many more.

Internships are based in several states, including New York, Oregon, Maine and Connecticut. The program spans 10 weeks from June 2 to August 8, 2025.

To be eligible for an AVANGRID internship, you must be an undergraduate or graduate student with at least one summer remaining prior to the completion of your degree. A GPA of 3.2 or higher is preferred. Top summer interns may be eligible to receive full time offers to join our team upon graduation.

We're building the clean energy workforce of the future. To join us, visit [avangrid.com/careers](https://www.avangrid.com/careers) to apply or scan the QR code for more information:

<p>2025 Summer Environmental Science Intern</p>	<p>2025 Summer Data Science Intern</p>	<p>2025 Summer Information Technology Intern</p>	<p>2025 Summer Solutions Innovative Electrical Engineering Intern</p>	<p>2025 Summer Solutions Innovative Civil, Mechanical, Industrial Intern</p>
<p>2025 Summer Human Resources Intern</p>	<p>2025 Summer Business Strategy & Development Intern</p>	<p>2025 Summer Corporate Communications Intern</p>	<p>2025 Summer Accounting / Finance / Investments Intern</p>	